



AVL Technician

Position Scope: Full-time, Sunday - Thursday

Position Status: Non-Exempt

Salary Range: \$17.00-\$19.56

Reports to: Director of Technical Arts

Department: Technical Arts

Ministry Vision

A Fearless Church of Christ Followers whose Ridiculous Love and Dangerous Witness are Irresistible.

Ministry Responsibilities

The AVL Technician supports the vision and ministries of Eastview by providing excellent technical execution of live and broadcast services and events while creating an atmosphere of worship using advanced AVL systems.

Essential Duties

	<u>% of Time</u>
<u>Description</u>	
<p><i>Ministry Support and Development</i></p> <ul style="list-style-type: none"> • Assist with projects and design changes within the worship center • Perform weekly service preparation and automation • Assist with projects and implementations as assigned • Coordinate and support for Tier 2, wedding, and funeral events presented in Eastview's reservation management software • Train staff and/or volunteers for Tier 2 events as needed • Assist the director as a runner for events and Sunday morning services • Assist with other ministry events and projects as needed • Participate in spiritual growth opportunities • Assist in leading and developing ministry partners and volunteers spiritually and technically • Support Bloomington Campus tech area with troubleshooting problems and occasional training of system usage 	80
<p><i>Leadership Development</i></p> <ul style="list-style-type: none"> • Carry the vision for live and broadcast production at the Normal Campus as set by the Director of Technical Arts • Lead the broadcast volunteer team in the absence of the Broadcast Producer 	20

<ul style="list-style-type: none"> • Participate in meetings, retreats, and the strategic planning process • Attend periodic industry conferences and training classes 	
<u>Miscellaneous</u> <ul style="list-style-type: none"> • Other duties as assigned. 	

Supervisory Responsibility

- Ministry partners and volunteers

Required Core Competencies

- *Functional/Technical Skills* – knowledge and skills to do job at high level of accomplishment
- *Time Management* – values time, uses effectively, concentrates efforts on important priorities
- *Action Oriented* – enjoys working hard, full of energy for challenges, seizes opportunities
- *Conflict Management* – steps up to conflicts, reads situations quickly, good at focused listening
- *Emotional Intelligence* – self-awareness, motivation, self-regulation, relates well to all kinds of people, builds appropriate rapport
- *Motivating Others* – creates climate in which people want to do their best, gets the best out of people

Required Qualifications

Experience

- 1 year of technical and ministry experience
- Sufficient experience in broadcast video, show, and live streaming production
- Proficiency in basic editing and rendering
- Understanding of camera components and operations
- Proficient knowledge of production (i.e.: Waves), system design, and project management software
- Strong written and verbal communication skills
- Exceptional multi-tasking and time management skills
- Proficient in Microsoft Office (Word, Excel, Outlook, PowerPoint, Teams, and Publisher) and Adobe products

Education

- High school diploma

Preferred Qualifications

Education

- Bachelor's degree in broadcast or similar field

Physical Demands

Stand:	F	Hearing/Listening	C
Sit:	C	Carry/lift 0-10 lbs	F
Walk:	F	Carry/lift 11-20 lbs	O
Run:	N	Carry/lift 21-50 lbs	O
Reach Outward:	C	Carry/lift 51 - 100 lbs	N
Reach Above Shoulder:	O	Carry/lift 100+ lbs	N
Climb (stairs/ladders):	F	Push/Pull 0-12 lbs	O
Crawl:	N	Push/Pull 13-25 lbs	O
Stoop, kneel, or crouch:	O	Push/Pull 26-40lbs	N
Bend:	F	Push/Pull 41-100 lbs	N
Talk:	C		

N (Not Applicable) Activity is not applicable to this occupation.

O (Occasionally) occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)

F (Frequently) occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)

C (Constantly) occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Work Environment

Well-lighted, heated and/or air-conditioned indoor office/production setting with adequate ventilation with expected significant hours in front of a computer screen. Moderate physical activity performing somewhat strenuous daily activities of a primarily production/technical nature. Manual dexterity sufficient to reach/handle items and work with the fingers. Overtime requirements as needed for special projects.

Benefits

- Paid Time Off: holidays, vacation, sick, personal, and service days (camp or mission trip sponsored by Eastview)
- Discounts in Café 19 and Health Club
- 403(b) Retirement Plan
- Maternity and Paternity Leave
- Staff Milestone Program
- Tuition Assistance Program
- Group Health Insurance with an HSA and paired with an HRA
- Dental and Vision Insurance
- Flexible Spending Account and Dependent Care Account options
- Term Life and AD&D – Church provides \$50,000 coverage on the staff member
- Long Term Disability